



August 20, 2025

Office of the Bishop

Dear Friends,

Safeguarding the youth and others who are vulnerable in our midst must be among the highest priorities in the life of the local church.

Therefore, I approve of the following programs which seek to ensure that we do whatever is necessary so that children and vulnerable adults will enjoy a safe environment as they participate in the many activities at our parishes and schools:

- The No-Go-Tell training for children and youth, which they are required to receive every year.
- The Safe Haven training regarding proper boundaries and healthy ministry for adults, which is to be redone every 5 years.
- The background screening done through either LiveScan or Selection.com that all parish and school staff members as well as all volunteers who work with children are required to undergo.

In addition, everyone involved in any way at parishes and schools in the Diocese of San Diego should adhere to the guidance included in our Code of Ethical Standards and in the Electronic Communications with Minors Policy.

All of us must remain ever vigilant to protect the young and vulnerable among us and never allow the terrible history of abuse in our church to repeat itself.

May God continue to give us the strength and determination to effectively put these practices into place and bless our efforts to maintain safe environments for all.

United in Christ,

Most Reverend Michael Pham
Bishop of San Diego