

Diocese of San Diego



Dear Friends in Christ:

The Pastoral Office of the Diocese of San Diego plays a vital role in supporting the work of the parishes and schools in San Diego and Imperial counties. The Pastoral Office offers administrative support in the areas of finance, human resources, communications, legal issues and stewardship. Even more importantly, it provides programs for vocations and priestly formation; scholarships for needy students in our Catholic schools; and evangelization, liturgical and catechetical activities that dramatically enhance the life of the Gospel in our local Church.

I am immensely grateful for the financial support which our parishes provide to this vital work of the Pastoral Center through the Annual Catholic Appeal and the direct parochial contributions, especially in this time of Covid. Without your help, the work of the Church would be immensely crippled, and tremendous opportunities for spreading and supporting Catholic faith would be lost.

One of the responsibilities of the bishop is to ensure that the financial life of the diocese is carried out with prudence, integrity and skill. For this reason Mrs. Shirley Pajanor and her staff, in concert with the Diocesan Finance Council, oversee the fiscal policies of the diocese, and our administrative practices are examined by an independent auditor each year.

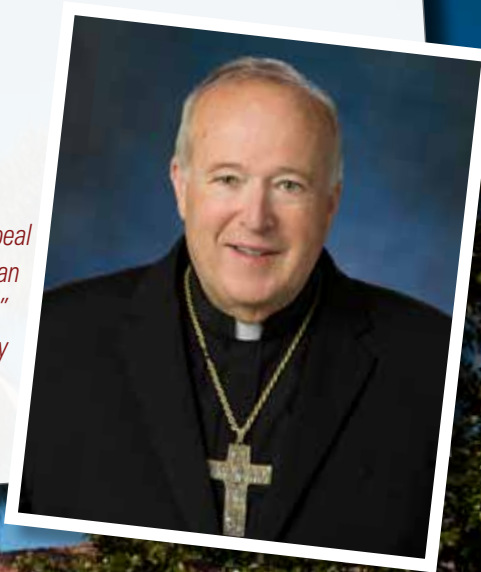
I also believe that it is important for the bishop to inform the broad Catholic community about the expenditures which the Pastoral Office makes for its vital outreach in the name of Jesus Christ. For that reason, this issue of the Southern Cross provides the actual financial results for the central office for the past fiscal year and the specific allocation of funds to various offices, programs and departments. It is my hope that you will find this report informative and uplifting.

With joyful gratitude to God for giving me the blessing of being your bishop, I remain

Sincerely yours in Christ,

Most Reverend Robert W. McElroy
Bishop of San Diego

*"The Annual Catholic Appeal
has once again proven to be an
invaluable cornerstone of support"*
— Bishop McElroy



2019-20 Financial Report

FINANCIAL OVERVIEW

These pages provide a view of the fiscal year's actual results (July 1, 2019 – June 30, 2020) for the Diocese of San Diego's Pastoral Administrative Costs and Pastoral Programs. The operations of parishes, schools, and other

separate incorporated diocesan institutions, as well as private Catholic entities, are excluded. The categories are consistent with those verified by our independent auditors. The Diocese received a clean (unqualified) audit report.

To the People of the Diocese of San Diego

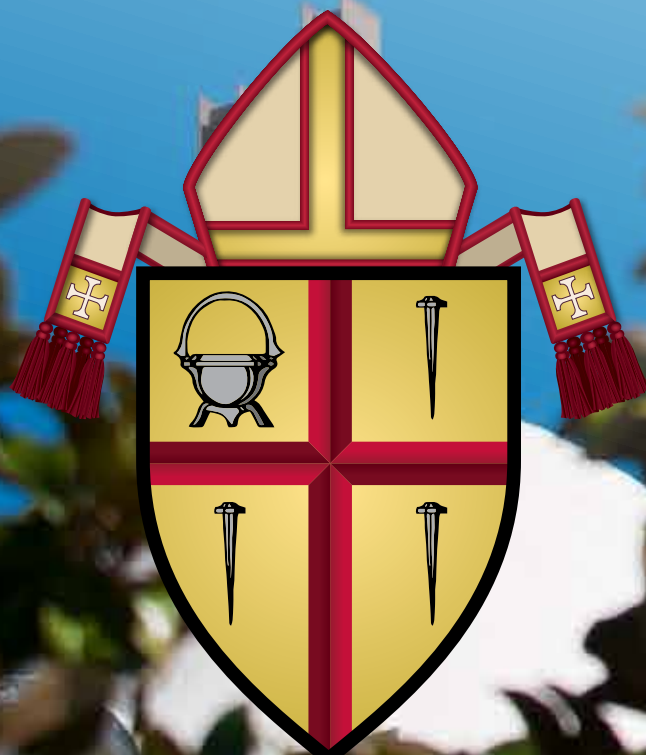
The Administrative Office of the Diocese of San Diego includes 22 pastoral programs and 10 support offices which function under the leadership of the Bishop and together are at the service of the 97 parishes, 13 missions, and 42 Catholic grade and high schools. We serve approximately 172,500 registered families with a Catholic population estimated at 1.4 million.

REVENUE	ACTUAL	BUDGET
Parish Assessments	\$9,479,207	\$8,241,320
Annual Catholic Appeal	\$3,500,000	\$3,500,000
Recovery of Annual Catholic Appeal Costs	\$325,122	\$398,351
Bequests & Donations	\$96,879	\$300,000
Cemetery Revenue	\$600,000	\$600,000
Interest and Investment Income	\$67,913	\$12,000
Rent	\$205,652	\$194,490
Administrative Fees	\$213,820	\$181,000
TOTAL REVENUE	\$14,488,592	\$13,427,161

EXPENSES	ACTUAL	BUDGET
Pastoral Administrative Costs	\$3,965,320	\$ 4,398,411
Pastoral Programs	\$5,558,499	\$ 5,956,277
Support for Catholic Schools/Parishes	2,680,824	1,604,978
Pastoral Center Operating Expenses	705,349	597,184
Support for Catholic Charities	500,000	500,000
Professional and System Fees	371,111	263,000
Interest Expense	230,821	216,000
Contingency	186,585	300,000
USCCB Assessment	128,602	128,680
Vatican Assessment	132,708	128,680
California Catholic Conference Assessment	182,229	184,000
Priest Graduate Studies	65,710	150,000
TOTAL EXPENSES	\$14,707,757	\$14,277,210
NET INCREASE/(DECREASE)	\$(219,165)	\$(850,048)

PASTORAL ADMINISTRATIVE COSTS	ACTUAL	BUDGET	Description of Expenses
Office of the Bishop	95,039	100,931	Administrative expenses for bishop
Bishop's Support Staff	92,129	84,230	Administrative expenses for bishop's staff
Office for Auxiliary Bishops	226,467	262,522	Administrative expenses for auxiliary bishops
Bishop's Residence	17,662	19,035	Cost to maintain bishop's home
Retired Bishop's Residence	14,250	18,230	Costs to maintain retired bishop's home
Vicar for Clergy	62,917	75,950	Administrative expenses for general care of priests
Retired Bishops	12,073	21,144	Expenses for retired bishop
Chancellor	33,446	43,006	Administrative expenses for chancellor
Vice Moderator	255,640	256,911	Responsible for administration
Archives	18,272	21,002	Maintenance of diocesan records
Legal	254,716	468,652	Compliance with civil law
Stewardship	87,847	149,838	Fosters stewardship and enables comprehensive fund development
Annual Catholic Appeal	325,122	398,351	Design, develop, and implementation of Annual Catholic Appeal
Communication	250,628	222,510	Diocesan communications office, press releases, etc.
Finance and Accounting	932,616	930,803	Administrative support to parishes and schools
HR Operations	640,556	635,485	Administrative support to parishes and schools
Meetings and Recognition	34,901	53,560	Administrative expenses to host meetings and events
Information Technology	475,181	488,749	Pastoral center IT and telecom services
Charitable Programs	1,000	9,000	Supports charities
Property Tax	36,382	30,000	Taxes on property not in church use
Insurance	74,864	75,600	Insure the Pastoral Center
Other expenses	23,614	32,903	Various minor expenses
TOTAL	\$3,965,320	\$4,398,411	

PASTORAL PROGRAMS	ACTUAL	BUDGET	Description of Expenses
Priestly Formation	360,398	476,349	Programs for pre-seminarian and seminarian candidates
Seminarian Support	421,473	593,759	Currently supporting 19 seminarians
Pastoral Care of Priests	342,550	344,734	Assistance to priests in need
Permanent Diaconate	255,875	308,555	Formation and ongoing support for deacons
Ecumenical & Interreligious Affairs	1,587	4,400	Coordinate activity between the diocese and other religious communities
Catechism Ministry	443,272	433,588	Assists and advises Parish Catechetical Leadership
Institute	164,426	204,236	Adult ministry formation
Youth Ministry	209,565	199,133	Supports the formation of youth leaders
Young Adult Ministry	303,679	314,044	Cultivates gifts and talents, and empowers them to be leaders
Liturgy and Spirituality	228,646	179,763	Diocesan liturgy and liturgical ministries formation
Family Life and Spirituality	273,980	358,224	Invites, nurtures & evangelizes while recognizing complexities of families
Cultural Diversity	53,259	71,564	Contact with cultural communities
Life, Peace and Justice	389,588	449,059	Promotion of church's social teaching
Southern Cross Newspaper	372,571	362,307	News and information through print and internet presence
Tribunal	571,404	561,023	Processing of marriage annulment cases
Liaison with Women Religious	61,726	65,332	Assists women religious throughout the diocese
Campus Ministry	456,142	366,333	College based ministry
Hospital Chaplains	648,361	663,874	Hospital and jail ministries
TOTAL	\$5,558,499	\$5,956,277	



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PASTORAL PROGRAMS — Your Financial Support Greatly Impacts:

SEMINARIAN SUPPORT

The future of our local Church is dependent on the generous response of those men called to serve God's people as holy, compassionate and ardent priests and deacons. Our diocese is blessed with 19 seminarians preparing for the priesthood. Two new priests were ordained for our diocese this year, while two men are scheduled to be ordained transitional deacons and one to be ordained as a priest in the coming year. Educational expenses including tuition, room and board average \$40,000 per seminarian per year.

RETIRED PRIESTS

There are currently 50 retired priests of the Diocese of San Diego. The diocese provides financial support to retired priests so that they can live in dignity, free of anxiety about their means of support. This includes providing health and auto insurance, assisted living care at Nazareth House San Diego if needed, supplementing their pension, and covering expenses for them to attend the annual convocation of priests.

OFFICE FOR SCHOOLS

The Mission of Catholic schools in the Diocese of San Diego is to "educate in the image of Christ for our Church and for our world." The Office for Schools (OFS) is responsible for support and the collective network of 39 Catholic elementary schools and 3 high schools, educating over 11,000 students each year. The OFS assists and advises schools in matters of personnel, which includes 850 faculty members and numerous support staff. Additionally, the office provides guidance and support for academic programs, professional learning, and faith formation. Recently, OFS has developed resources to support teachers as they meet the needs of students in our current reality. Working with teams of principals and teacher leaders, OFS has created a hub where teachers can go for support, guidance, and resources for teaching and learning in the COVID-19 context. The OFS cultivates a collaborative learning culture across the diocese that is student-centered, Christ-focused, and forward-thinking. The office also represents the diocese in local, regional and national Catholic education associations.

TRIBUNAL

The Diocesan Tribunal is responsible for considering petitions for marriage annulments. It also provides support for annulment cases being heard by Tribunals in other dioceses and assists Catholics living in San Diego with the preparation of documents for marriages taking place outside the diocese.

FAMILY LIFE & SPIRITUALITY

The Office for Family Life & Spirituality expanded its support services to parishes in response to the 2016 Synod on the Family. This expansion includes mentor based marriage preparation, on-going support for marriages, outreach to separated and divorced individuals and families, and assisting parishes to foster a culture of welcome for all families. Additionally, the office will provide resources and opportunities (i.e., retreats, days of prayer) for families to deepen their faith and spirituality.

PRIESTLY FORMATION

St. Francis De Sales House of Formation is a residence for both college and graduate level seminarians in the Program of Priestly Formation of the Diocese of San Diego. College and Pre-theology seminarians attend the University of San Diego, while graduate seminarians attend the Franciscan School of Theology. The program prepares men as priests for service in the Church universal and our local Church of San Diego. It is based upon and integrates the four pillars of priestly formation: human, spiritual, intellectual and pastoral. Seminarians are provided the opportunity to grow as disciples, to discern their vocation, develop leadership and ministry skills to meet the needs of our diverse local church, and be configured to Christ: Shepherd, Servant and Spouse.

OFFICE FOR EVANGELIZATION AND CATECHETICAL MINISTRY

The Office for Evangelization and Catechetical Ministry assists and advises Parish Catechetical Leadership with guidelines, programs and policies. The office provides ongoing training, workshops, in-services, certification and renewal of catechists and Catholic school teachers; it also oversees the Rite of Election: Call to Continuing Conversion. There are over 6,000 Catechists in the Diocese of San Diego. In 2020, 380 adult catechumens, 760 candidates and 102 children catechumens and candidates were welcomed into the Catholic Church.



YOUTH MINISTRY

The office for youth ministry supports parishes in fostering the spiritual, social and intellectual growth of young people of every culture, empowering them to transform the world as disciples of Jesus Christ. This is accomplished by providing ongoing formation to parish youth ministers through monthly in-services and the certificate in youth ministry program, maintaining ministry resources, providing consultation and direction for parishes, and by supporting youth ministry leadership with spiritual and personal development. The office for youth ministry also sponsors the San Diego Youth Day for young people to celebrate their faith, and one summer Christian leadership camp (Camp Emmaus).

YOUNG ADULT MINISTRY

The Young Adult ministry reaches out and ministers to young adults inviting them into responsible participation into the full life and mission of the Church. We strive to connect them to Christ, His Church and a faith filled peer community by offering various social, service and spiritual opportunities.

CAMPUS MINISTRY

Guided by the Gospels, Campus Ministry helps transform the lives of college students in the development and growth of a flourishing spiritual life. These young adults represent the future of our Church. The Diocese of San Diego currently supports the Newman Centers at San Diego State University and University of California, San Diego.

SOUTHERN CROSS NEWSPAPER

Through both its print edition and its Internet presences, the Southern Cross assists the Local Church in its teaching and pastoral mission by informing the faithful about the life and work of the Church throughout the Diocese; offering news and information which will foster unity with the Church throughout the world; and instructing the faithful regarding authentic Catholic teaching and practice. The newspaper monthly circulation is approximately 38,000.

LIFE, PEACE AND JUSTICE

The Office for Life, Peace and Justice affirms the key tenet of Catholic Social teaching which recognizes the dignity of all human life. The office promotes the sanctity of life from 'womb to tomb' to include all persons marginalized in our society from the incarcerated, to the immigrant, to the unborn and to all those who are underserved both socially and economically in our diocese. The ministry supports, advocates and educates on a myriad of issues centered on Catholic Social teaching to include abortion, the death penalty, immigration, mass incarceration, assisted-suicide and human trafficking. The office is active throughout the diocese in the parishes supporting immigration and migrant rights, the right to life, and the prison and jail ministry programs. The office collaborates with pregnancy care centers throughout the diocese in supporting alternatives to abortion. The ministry serves the incarcerated population with more than 400 active volunteers in San Diego and Imperial Counties in 25 different prisons and jails with a population of over 26,000 inmates.

CHAPLAINS

The Diocese of San Diego currently supports 12 chaplains throughout our local hospitals to provide pastoral care to our local parishioners who are sick or disabled. Chaplains are responsible for administering the sacrament of the sick; conducting pastoral visits for patients, families and hospital staffs; helping coordinate the visits of parish Extraordinary Ministers of the Eucharist in their work of bringing Communion to the sick; and assisting in a diocesan-wide effort to educate the Catholic faithful about the sacrament of the sick.

PERMANENT DIACONATE

There are currently 109 active deacons and 31 retired-supply deacons in the Diocese of San Diego, of which the Office for Permanent Diaconate is responsible for pre-ordination, post-ordination and on-going support. The office also assists parishes in identifying potential candidates for the diaconate program.

CATHOLIC CHARITIES

Catholic Charities is based on the person of Jesus, who "came not to be served, but to serve" and is our primary diocesan social services agency. It believes in dignity of the human person, and is committed to the Judeo-Christian vision of justice and peace. Catholic Charities assist almost 300,000 people each year by providing a network of assistance programs and services.

LOOKING AHEAD

Bishop McElroy continues to work with his staff and the Diocesan Finance Council to monitor the state of diocesan financial activities against that of the annual budget, and to ensure the continued proper expenditure and safeguard of these important resources.

