

Diocese of San Diego



Dear Friends in Christ:

The Pastoral Office of the Diocese of San Diego plays a vital role in supporting the work of the parishes and schools in San Diego and Imperial counties. The Pastoral Office offers administrative support in the areas of finance, human resources, communications, legal issues and stewardship. Even more importantly, it provides programs for vocations and priestly formation; scholarships for needy students in our Catholic schools; and evangelization, liturgical and catechetical activities that dramatically enhance the life of the Gospel in our local Church.

I am immensely grateful for the financial support which our parishes provide to this vital work of the Pastoral Center through the Annual Catholic Appeal and the direct parochial contributions. Without your help, the work of the Church would be immensely crippled, and tremendous opportunities for spreading and supporting Catholic faith would be lost.

One of the responsibilities of the bishop is to ensure that the financial life of the diocese is carried out with prudence, integrity and skill. For this reason Mrs. Shirley Pajanor and her staff, in concert with the Diocesan Finance Council, oversee the fiscal policies of the diocese, and our administrative practices are examined by an independent auditor each year.

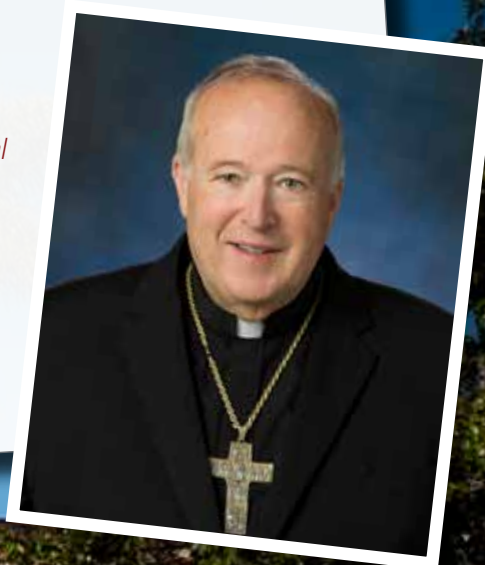
I also believe that it is important for the bishop to inform the broad Catholic community about the expenditures which the Pastoral Office makes for its vital outreach in the name of Jesus Christ. For that reason, this issue of the Southern Cross provides the actual financial results for the central office for the past fiscal year and the specific allocation of funds to various offices, programs and departments. It is my hope that you will find this report informative and uplifting.

With joyful gratitude to God for giving me the blessing of being your bishop, I remain

Sincerely yours in Christ,

Most Reverend Robert W. McElroy
Bishop of San Diego

*"The Annual Catholic Appeal
has once again proven to be an
invaluable cornerstone of support"*
— Bishop McElroy



2020-21 Financial Report

FINANCIAL OVERVIEW

These pages provide a view of the fiscal year's actual results (July 1, 2020 – June 30, 2021) for the Diocese of San Diego's Pastoral Administrative Costs and Pastoral Programs. The operations of parishes, schools, and other

separate incorporated diocesan institutions, as well as private Catholic entities, are excluded. The categories are consistent with those verified by our independent auditors. The Diocese received a clean (unqualified) audit report.

To the People of the Diocese of San Diego

The Administrative Office of the Diocese of San Diego includes 22 pastoral programs and 10 support offices which function under the leadership of the Bishop and together are at the service of the 97 parishes, 13 missions, and 43 Catholic grade and high schools. We serve approximately 172,500 registered families with a Catholic population estimated at 1.4 million.

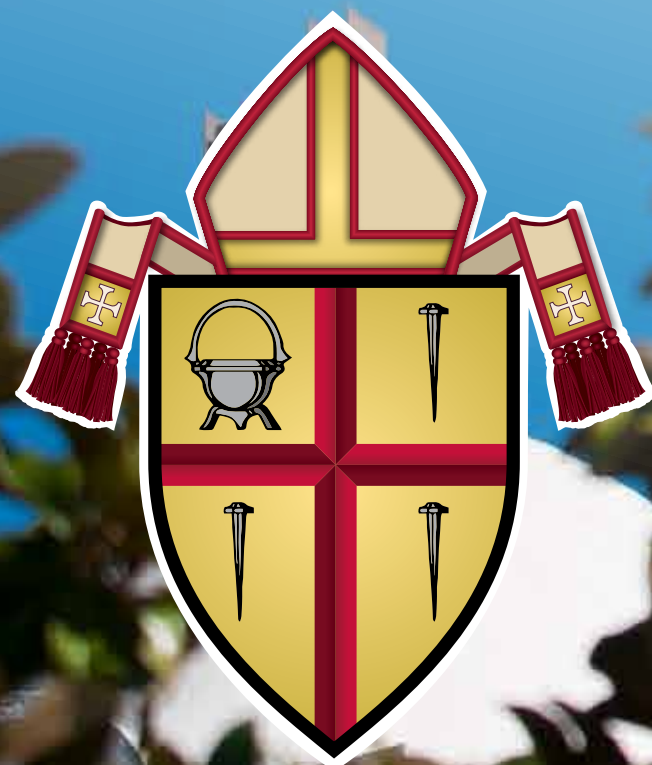
REVENUE	ACTUAL	BUDGET
Parish Assessments	\$7,053,184	\$6,608,000
Annual Catholic Appeal	3,500,000	3,500,000
Services Corp Assessments	983,307	965,307
Recovery of Annual Catholic Appeal Costs	278,810	384,962
Bequests & Donations	52,798	200,000
Cemetery Revenue	600,000	600,000
Rent	168,984	206,118
Administrative Fees	213,820	181,000
Other Revenue	30,012	12,000
TOTAL REVENUE	\$12,880,914	\$12,657,387

EXPENSES	ACTUAL	BUDGET
Pastoral Administrative Costs	\$3,819,031	\$4,266,695
Pastoral Programs	\$4,322,921	\$5,056,845
Interest Expense	222,269	240,000
Support for Schools and Parishes	1,321,175	1,348,889
Support for Catholic Charities	500,000	500,000
Contingency	102,478	200,000
Pastoral Center Operating Expenses	582,338	596,642
Priest Graduate Studies	207,430	200,000
Sabbatical Expenses	225,103	146,453
USCCB Assessment	130,420	128,850
Vatican Assessment	134,270	129,000
California Catholic Conference Assessment	190,231	185,650
Professional and System Fees*	1,113,895	1,360,000
TOTAL EXPENSES	\$12,871,560	\$14,359,024
NET INCREASE/(DECREASE)	\$9,355	\$(1,701,637)

* Note this line includes the costs related to the Independent Compensation Program during the year.

PASTORAL ADMINISTRATIVE COSTS	ACTUAL	BUDGET	Description of Expenses
Office of the Bishop	81,655	91,018	Administrative expenses for Bishop
Bishop's Support Staff	92,313	85,747	Administrative expenses for Bishop's staff
Auxiliary Bishops	104,401	245,756	Administrative expenses for Auxiliary Bishops
Bishops Residences	33,200	36,520	Costs to maintain Bishops residences
Vicar for Clergy	47,195	51,000	Administrative expenses for general care of priests
Chancellor	41,590	66,381	Administrative expenses for Chancellor
Vice Moderator	250,042	245,972	Administrative expenses for Vice-Moderator
Victim Assistance Coordinator	91,614	113,222	Administrative Expenses related to the Victim Assistance Coordinator's office
Archives	19,971	21,271	Administrative expenses related to the maintenance of diocesan records
Legal	248,627	245,013	Administrative expenses for the Office for Civil Affairs
Stewardship	77,738	140,888	Office fosters stewardship and enables comprehensive fund development
Annual Catholic Appeal	278,810	384,962	Office assists with the design, develop, and implementation of Annual Catholic Appeal
Communication	362,434	325,969	Diocesan communications office, press releases, etc.
Finance and Accounting	890,002	879,313	Office oversees finance and accounting for diocese and related entities
HR Operations	462,280	622,126	Office oversees human resources functions for diocese and related entities
Meetings and Recognition	60,456	54,240	Administrative expenses to host meetings and events
Information Technology	516,847	471,739	Pastoral center IT and telecom services
Property Tax	22,374	35,000	Taxes on property not in church use
Insurance	82,455	81,000	Costs to insure Diocesan properties
Other expenses	55,028	69,557	Various minor expenses
TOTAL	\$ 3,819,031	\$ 4,266,695	

PASTORAL PROGRAMS	ACTUAL	BUDGET	Description of Expenses
Seminarian Support	288,403	456,182	Office supports Seminarian education and formation
Pastoral Care of Priests	266,647	285,869	Office assists priests in need
Permanent Diaconate	250,042	336,395	Office oversees the formation and ongoing support for deacons
Ecumenical & Interreligious Affairs	—	4,400	Office coordinates activity between the diocese and other religious communities
Catechetical Ministry	343,172	454,462	Office assists and advises Parish Catechetical Leadership
Institute	177,213	197,773	Office oversees adult ministry formation
Youth Ministry	133,252	163,250	Office supports the formation of youth leaders
Young Adult Ministry	260,889	304,281	Office cultivates gifts and talents, and empowers young adults to be leaders
Liturgy and Spirituality	151,080	145,958	Office oversees diocesan liturgy and liturgical ministries formation
Family Life and Spirituality	225,925	290,666	Office invites, nurtures & evangelizes while recognizing complexities of families
Cultural Diversity	62,003	88,503	Office oversees contact with cultural communities within Diocese
Life, Peace and Justice	312,808	368,306	Office oversees the promotion of church's social teaching
Southern Cross Newspaper	488,976	366,693	Office oversees news and information through print and internet presence
Tribunal	486,131	563,007	Office oversees and processes marriage annulment cases
Liaison with Women Religious	53,543	70,275	Office assists women religious throughout the diocese
Campus Ministry	265,776	430,389	Office oversees college based ministry
Hospital Chaplains	557,062	530,436	Office oversees hospital chaplains
TOTAL	\$ 4,322,921	\$ 5,056,845	



2020-21 Financial Report

PASTORAL PROGRAMS — Your Financial Support Greatly Impacts:

SEMINARIAN SUPPORT

The future of our local Church is dependent on the generous response of those men called to serve God's people as holy, compassionate and ardent priests and deacons. Our diocese is blessed with 18 seminarians preparing for the priesthood. One new priest was ordained for our diocese this year, while two men were ordained transitional deacons and two will be ordained as a priest in the coming year. Educational expenses including tuition, room and board average \$40,000 per seminarian per year.

OFFICE FOR SCHOOLS

The Mission of Catholic schools in the Diocese of San Diego is to "educate in the image of Christ for our Church and for our world." The Office for Schools (OFS) is responsible for support and the collective network of 40 Catholic elementary schools and 3 high schools, educating 13,000 students this year. The OFS assists and advises schools in matters of personnel, which includes over 900 faculty members and numerous support staff. Additionally, the office provides guidance and support for academic programs, professional learning, and faith formation. Recently, OFS has developed resources to support teachers as they meet the needs of students in our current reality. Working with teams of principals and teacher leaders, OFS has created a hub where teachers can go for support, guidance, and resources for teaching and learning in the COVID-19 context. The OFS cultivates a collaborative learning culture across the diocese that is student-centered, Christ-focused, and forward-thinking. The office also represents the diocese in local, regional and national Catholic education associations.

TRIBUNAL

The Diocesan Tribunal is responsible for considering petitions for marriage annulments. It also provides support for annulment cases being heard by Tribunals in other dioceses and assists Catholics living in San Diego with the preparation of documents for marriages taking place outside the diocese.

FAMILY LIFE & SPIRITUALITY

The Office for Family Life & Spirituality expanded its support services to parishes in response to the 2016 Synod on the Family. This expansion includes mentor based marriage preparation, on-going support for marriages, outreach to separated and divorced individuals and families, and assisting parishes to foster a culture of welcome for all families. Additionally, the office will provide resources and opportunities (i.e., retreats, days of prayer) for families to deepen their faith and spirituality.

OFFICE FOR EVANGELIZATION AND CATECHETICAL MINISTRY

The Office for Evangelization and Catechetical Ministry assists and advises Parish Catechetical Leadership with guidelines, programs and policies. The office provides ongoing training, workshops, in-services, certification and renewal of catechists and Catholic school teachers; it also oversees the Rite of Election: Call to Continuing Conversion. There are over 6,000 Catechists in the Diocese of San Diego. In 2021, 205 adult catechumens, 363 candidates and 82 children catechumens and candidates were welcomed into the Catholic Church.

YOUTH MINISTRY

The office for youth ministry supports parishes in fostering the spiritual, social and intellectual growth of young people of every culture, empowering them to transform the world as disciples of Jesus Christ. This is accomplished by providing ongoing formation to parish youth ministers through monthly in-services and the certificate in youth ministry program, maintaining ministry resources, providing consultation and direction for parishes, and by supporting youth ministry leadership with spiritual and personal development. The office for youth ministry also sponsors the San Diego Youth Day for young people to celebrate their faith, and one summer Christian leadership camp (Camp Emmaus).



YOUNG ADULT MINISTRY

The Young Adult ministry reaches out and ministers to young adults inviting them into responsible participation into the full life and mission of the Church. We strive to connect them to Christ, His Church and a faith filled peer community by offering various social, service and spiritual opportunities.

CAMPUS MINISTRY

Guided by the Gospels, Campus Ministry helps transform the lives of college students in the development and growth of a flourishing spiritual life. These young adults represent the future of our Church. The Diocese of San Diego currently supports the Newman Centers at San Diego State University and University of California, San Diego.

SOUTHERN CROSS NEWSPAPER

Through both its print edition and its Internet presences, the Southern Cross assists the Local Church in its teaching and pastoral mission by informing the faithful about the life and work of the Church throughout the Diocese; offering news and information which will foster unity with the Church throughout the world; and instructing the faithful regarding authentic Catholic teaching and practice. The newspaper monthly circulation is approximately 33,000.

LIFE, PEACE AND JUSTICE

The Office for Life, Peace and Justice affirms the key tenet of Catholic Social teaching which recognizes the dignity of all human life. The office promotes the sanctity of life from 'womb to tomb' to include all persons marginalized in our society from the incarcerated, to the immigrant, to the unborn and to all those who are underserved both socially and economically in our diocese. The ministry supports, advocates and educates on a myriad of issues centered on Catholic Social teaching to include abortion, the death penalty, immigration, mass incarceration, assisted-suicide and human trafficking. The office is active throughout the diocese in the parishes supporting immigration and migrant rights, the right to life, and the prison and jail ministry programs. The office collaborates with pregnancy care centers throughout the diocese in supporting alternatives to abortion. The ministry serves the incarcerated population with more than 400 active volunteers in San Diego and Imperial Counties in 24 different prisons and jails with a population of over 24,000 inmates.

HOSPITAL CHAPLAINS

The Diocese of San Diego currently supports 8 chaplains throughout our local hospitals to provide pastoral care to our local parishioners who are sick or disabled. Chaplains are responsible for administering the sacrament of the sick; conducting pastoral visits for patients, families and hospital staffs; helping coordinate the visits of parish Extraordinary Ministers of the Eucharist in their work of bringing Communion to the sick; and assisting in a diocesan-wide effort to educate the Catholic faithful about the sacrament of the sick.

PERMANENT DIACONATE

There are currently 106 active deacons and 30 retired-supply deacons in the Diocese of San Diego, of which the Office for Permanent Diaconate is responsible for pre-ordination, post-ordination and on-going support. The office also assists parishes in identifying potential candidates for the diaconate program.

CATHOLIC CHARITIES

Catholic Charities is based on the person of Jesus, who "came not to be served, but to serve" and is our primary diocesan social services agency. It believes in dignity of the human person, and is committed to the Judeo-Christian vision of justice and peace. Catholic Charities assist almost 300,000 people each year by providing a network of assistance programs and services.

LOOKING AHEAD

Bishop McElroy continues to work with his staff and the Diocesan Finance Council to monitor the state of diocesan financial activities against that of the annual budget, and to ensure the continued proper expenditure and safeguard of these important resources.

